1 PAGE 608

COUNTY COUNCIL

BILL NO. 74-54 74-54

OF

HARFORD COUNTY, MARYLAND

BILL NO. 74-54 (as amended)

Introduced by Councilman O'Neill, Freeman, Helton, Bernardo, Bryson, Walsh, and Hardwicke
Legislative Day No. 74-35 Date: OCTOBER 15, 1974
AN ACT to add new Chapter 2, heading "Administration", to the Harford
County Code to provide a chapter of laws which will govern the
general administration of the Harford County Government; to enact
new Article 15, heading "Volunteer Firemen Pension Benefits" to
be added to Chapter 2 of the Harford County Code, said Article 15
to provide for a Retirement Program, and other benefits, for
qualitied Volunteer Firemen in Harford County; to provide for the
standards, administration, procedures and funding for the program
and benefits; and matters generally related thereto.
By the Council, OCTOBER 15, 1974
Introduced, read first time, ordered posted and public hearing schedule
on: NOVEMBER 12, 1974
at: 6:30 P.M
By Order: Angela Marlowski, Secretary
PUBLIC HEARING
Having been posted and Notice of time and place
of hearing and Title of Bill having been published according to the
Charter, a public hearing was held on <u>NOVEMBER 12, 1974</u>
and concluded on NOVEMBER 12, 1974

1 ME 609

Section 1. Be It Enacted By The County Council Of Harford County, Maryland, that new Chapter 2, heading "Administration", be, and it is hereby added to the Harford County Code, and that Article 15, heading, "Volunteer Firemen Pension Benefits", be, and it is, hereby, added to said Chapter 2 of the Harford County Code, all to read as follows:

CHAPTER 2

ADMINISTRATION

ARTICLE 15. VOLUNTEER FIREMEN PENSION BENEFITS Section 2-1.

- (a) There is hereby established a retirement program for qualified active volunteer members of Harford County Volunteer Fire Departments/Companies or Ambulance Corps AND/OR VOLUNTEER FIRE COMPANY RECEIVING CONTRIBUTIONS FROM HARFORD COUNTY, MARYLAND. For purposes of this section, an active volunteer member is defined as a person who has accumulated a minimum of fifty (50) points per calendar year, in accordance with the point system set forth in this section.
- (b) Any person who has served as a member of a Harford County Volunteer Fire Department/Company or Ambulance Corps AND/OR VOLUNTEER FIRE COMPANIES RECEIVING CONTRIBUTIONS FROM HARFORD COUNTY, MARYLAND shall be eligible to receive benefits hereinafter set forth provided:
- (1) The person is certified in accordance with the provisions of this section to have served as an active volunteer subsequent to January 1, 1974 1975.
- (2) Any person who discontinued active volunteer service prior to January 1, 1970, may receive credit for said service after being certified (in accordance with the provisions

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certified service and has not attained the age of sixty (60) may be qualified. He will become eligible for benefits upon reaching the age of sixty (60) provided he is certified as to the twenty-five (25) years of qualified service prior to January 1, 1974 1975. After January 1, 1974 1975, a person must accumulate the proper number of points needed to qualify. After a person is qualified and certified, failure to remain active or to maintain membership in a Fire Department/Company or Ambulance Corps will not disqualify or otherwise affect any person from receiving benefits at the age of sixty (60).

Section 2-2. SERVICE BENEFITS.

- (a) Beginning July 1, 1975, any person who has reached the age of sixty (60) and who has completed a minimum of twenty-five (25) years of certified active volunteer service, with any Harford County Volunteer Fire Department/Company or Ambulance Corps shall receive benefits in the amount of One Hundred Dollars (\$100.00) per month, for life. Payments shall begin on the first day of the month following eligibility. The program shall be administered by the Director of Administration of Harford County and payments shall be made directly to the volunteer entitled to such benefits.
- (b) An additional payment of Two Dollars (\$2.00) per month shall be added to the benefits described in subsection (a) of this section for each full year of volunteer service in excess of twenty-five (25) years, providing that a maximum benefit of One Hundred Fifty Dollars (\$150.00) per month or equivalent shall be payable to any individual.
- (c) IN THE EVENT ANY ACTIVE VOLUNTEER FIREMAN OR
 CORPSMAN (HEREIN DEFINED AS ONE WHO HAS AT LEAST TWO (2) YEARS

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TO A MONTHLY BENEFIT OF THE NUMBER OF YEARS OF CERTIFIED

SERVICE COMPLETED MULTIPLIED BY FOUR DOLLARS (\$4.00). THESE

BENEFITS SHALL BE PAYABLE IN THE NORMAL MANNER.

Section 2-3. DISABILITY AND DEATH BENEFITS.

- (a) In the event that any active volunteer becomes disabled during the course of his service as a volunteer fireman or ambulance corpsman while actively engaged in providing such services, and in the event that the disability prevents the volunteer from pursuing his normal occupation, and the disability is of a permanent nature, as certified by the Maryland Workmen's Compensation Commission or other competent medical authority as designated by the Director of Administration, Harford County, then the volunteer is entitled to receive the benefits prescribed in subsection (a) and any such benefits as he may be entitled to regardless of his age or length of service. These benefits shall begin on the first day of the first month following the establishment of the permanency of the disability.
- (a) IN THE EVENT ANY ACTIVE VOLUNTEER BECOMES

 DISABLED DURING THE COURSE OF SERVICE DESCRIBED IN THE

 ANNOTATED CODE OF MARYLAND, ARTICLE 101, PARAGRAPH 24 (a)

 AND SUCH DISABILITY PREVENTS THE VOLUNTEER FROM PURSUING

 HIS NORMAL OCCUPATION, AND THE DISABILITY IS OF A PERMANENT

 NATURE AS DETERMINED AND CERTIFIED BY THE MARYLAND

 WORKMEN'S COMPENSATION COMMISSION, THEN THE VOLUNTEER IS

 ENTITLED TO RECEIVE THE BENEFITS PRESCRIBED IN SECTION 2-2.

 SUBSECTION (a) AND ANY SUCH BENEFITS AS HE MAY BE ENTITLED

 TO REGARDLESS OF HIS AGE OR LENGTH OF SERVICE. THESE

 BENEFITS SHALL BEGIN ON THE FIRST DAY OF THE FIRST MONTH

 FOLLOWING THE ESTABLISHMENT OF THE DETERMINATION OF THE

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COUNTY OR ANY OTHER DEPARTMENT/COMPANY OR CORPS WORKMEN'S COMPENSATION INSURANCE CARRIER.

- (b) In the event that any qualified volunteer shall die while receiving benefits, then his surviving spouse is entitled to benefits equal to fifty percent (50%) of the volunteer's benefits. These benefits shall terminate upon death or remarriage of the spouse.
- (c) In the event that a qualified volunteer dies prior to receiving any benefits under this section, his surviving spouse is entitled to benefits equal to fifty percent (50%) of the benefits earned by the deceased volunteer. The Deceased is ELIBIBLE TO RECEIVE. These benefits shall terminate upon death of remarriage. SHALL COMMENCE UPON THE FIRST DAY OF THE FIRST MONTH AFTER THE DEATH OF THE VOLUNTEER AND SHALL TERMINATE UPON THE DEATH OR REMARRIAGE OF HIS SPOUSE. A qualified volunteer is defined as one who has completed twenty-five (25) years of certified service.
- (d) In the event-that any active volunteer fireman or eerpsman (herein defined as one who has at least two (2) years of
 qualifying service-in the five (5) preceding years) attains the
 age of seventy (70) years and fails to achieve the required
 twenty-five (25) years of service, then the volunteer-is entitled
 to a mentally benefit of the number of years of certified service
 completed multiplied by Four Dellars (\$4.00). These benefits
 shall be payable in the normal manner.
- (d) IN THE EVENT ANY VOLUNTEER IS FATALLY INJURED

 OR DIES AS A RESULT OF PERFORMING THE SERVICES DESCRIBED IN

 THE ANNOTATED CODE OF MARYLAND, ARTICLE 101, PARAGRAPH 34 (a),

 HIS SPOUSE SHALL BE ENTITLED TO BENEFITS UNDER SECTION 2-2.

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REMARRIAGE OF THE SPOUSE.

- (e) In the event that a qualified volunteer fireman dies, a burial benefit of One Thousand Five Hundred Dellars (\$1,500.00) ONE THOUSAND DOLLARS (\$1,000) shall be payable TO THE SPOUSE. Section 2-4. PERIODIC ADJUSTMENTS.
- (a) Commoneing July 1, 1975, and annually thereafter, a cost of living review shall be made by the Director of Administration of Harford County, to adjust the benefits provided by this Act to reflect the then current cost of living index. The adjustment shall increase or decrease the benefits as necessary to maintain comparable purchasing value of this program. Revised or reviewed benefits shall commone on October 1, of the year.

PERIODICALLY THE DIRECTOR OF ADMINISTRATION AND

THE HARFORD COUNTY FIRE CHIEF'S ASSOCIATION SHALL REVIEW

THE BENEFITS PRESCRIBED IN THIS ACT AND SUCH REVIEW COULD

INCREASE OR DECREASE THESE BENEFITS. REVISED BENEFITS,

SUBJECT TO APPROVAL OF THE COUNTY EXECUTIVE AND THE COUNTY

COUNCIL THROUGH THE BUDGET PROCESS, SHALL BE EFFECTIVE ON

THE FIRST PAY PERIOD IN THE NEW FISCAL YEAR.

Section 2-5. CERTIFICATION.

- (a) It is the responsibility of each participating Volunteer Fire Department/Company or Ambulance Corps to maintain detailed and accurate records for each volunteer member on forms prescribed by the Harford County Fire Chiefs' Association and approved by the Director of Administration of Harford County.
- (b) Beginning January 15, 1975, DECEMBER 1, 1974, and each January 15, OCTOBER 1, thereafter, the Board of Directors of each Volunteer Fire Department/Company or Ambulance Corps shall furnish the Harford County Fire Chiefs' Association a statement under oath

1 MG 614

information as may be required by the Harford County Fire Chiefs' Association, and the Director of Administration of Harford County.

- (c) Upon receipt of this statement, Harford County Fire Chiefs' Association shall review the list of each department or corps and furnish a copy thereof to the Director of Administration of Harford County, together with a certification as to the accuracy of each list by March 1, of each year. After the Director of Administration of Harford County, HARFORD COUNTY FIRE CHIEF'S ASSOCIATION, approves the certified list, he THEY shall forward a copy of each approved list to the Fire Department/Company or Ambulance Corps concerned by March 15, NOVEMBER 1, of each year. These lists shall be posted in a conspicuous place within each Fire Department/Company or Ambulance Corps building for a period of not less than thirty (30) CALENDAR days.

 POSTING DATE SHALL BE NOTED ON ALL APPROVED LISTS AND THE DATE THE THIRTY (30) CALENDAR DAYS FOR A RIGHT OF APPEAL EXPIRES.
- (d) A person whose name does not appear on the certified list, or who is denied credit for services prior to January 1, 1974 1975, has the right to appeal within thirty (30) days fellowing the posting of these lists. HAS THE RIGHT OF APPEAL WITHIN THIRTY (30) CALENDAR DAYS OF THE POSTING.
- (e) The appeal shall be in writing and addressed to the Gounty Gouneil of Harford Gounty, who shall make a final decision. The person appealing may request a hearing in lieu of the written appeal. The hearing shall be conducted by the Gounty Gouneil of Harford Gounty, Maryland, within thirty (30) days of the request and not less than five (5) days after notifying the appellant of the date.
 - (e) THE REQUEST FOR AN APPEAL HEARING SHALL BE

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ASSOCIATION WITHIN FIFTEEN (15) CALENDAR DAYS AFTER THE POSTING EXPIRES BUT NOT LESS THAN FIVE (5) CALENDAR DAYS AFTER NOTIFYING THE APPELLANT OF THE DATE.

- FIFTEEN (15) CALENDAR DAYS AFTER ALL APPEAL HEARINGS (f) (IF NECESSARY) BUT NO LATER THAN JANUARY 1, THE HARFORD COUNTY FIRE CHIEF'S ASSOCIATION SHALL SUBMIT TO THE DIRECTOR OF ADMINISTRATION OF HARFORD COUNTY A STATEMENT UNDER OATH CERTIFYING ALL VOLUNTEERS OF THE DEPARTMENT/COMPANY OR CORPS WHO HAVE QUALIFIED DURING THE CURRENT YEAR AND THOSE ELIGIBLE FOR BENEFITS UNDER THIS ACT ON FORMS PRESCRIBED BY THE COUNTY.
- (g) IT SHALL BE THE RESPONSIBILITY OF THE HARFORD COUNTY FIRE CHIEF'S ASSOCIATION TO SUBMIT A STATEMENT UNDER OATH OF ANY BENEFITS TO BE PAID UNDER SECTION 2-3. DISABILITY AND DEATH BENEFITS., INCLUDING PROMPT NOTIFICATION OF TERMINATION.
- ANY VOLUNTEER ELIGIBLE FOR BENEFITS UNDER THIS (h) ACT MAY ELECT TO RECEIVE THE BENEFITS; HOWEVER, IF HE IS RECEIVING BENEFITS HE SHALL NOT BE ELIGIBLE TO RECEIVE ANY OTHER VOLUNTEER SERVICE BENEFITS OFFERED BY ANOTHER JURISDICTION WITHOUT WITHDRAWING FROM HARFORD COUNTY'S PROGRAM. Section 2-6. POINT SYSTEM.

In order to qualify for the benefits, points shall be credited to each volunteer in accordance with the following standards:

- (a) One point shall be credited for every three (3) hours of attendance in a recognized training course, providing that not more than twenty-five (25) points may be credited for all training courses attended per year.
- One point shall be credited for each company or county drill attended in its entirety, providing that not more than twenty (20) points may be credited for all drills attended per

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rescue services attended, provided that not more than twenty-five (25) points may be credited for all meetings attended per year.

- (d) One point shall be credited for each call to which a volunteer responds, providing that not more than forty (40) points may be credited for all calls responded to per year.
- (e) Twenty-five (25) points shall be credited for completion of a one-year term as an appointed or elected officer in any of the fire or rescue service organizations of Harford County provided that not more than one office shall be counted in any calendar year.
- (f) One point shall be credited for every three (3) hours of acceptable collateral duties such as, but not limited to, apparatus and building maintenance, official standby and fire prevention, fund raising details, providing that not more than twenty-five (25) points may be credited for all collateral duties performed per year.
- (g) A volunteer member who serves or has served full time military service in the Armed Forces of the United States shall receive credit at the rate of five (5) points for each month served providing that not more than fifty (50) points can be credited for any calendar year. A maximum of four (4) years of creditable service may be acquired in this manner. Section 2-7. PRIOR SERVICE.

In order to provide credit for service prior to January 1, 1974, 1975, the Fire Department/Company or Ambulance Corps shall review its past and present membership rosters to determine the number of years of credit to which each member or past member is entitled. In making this analysis, the standards for active service shall be used as guidelines. Approval for service shall

BOOK 1 MACE 617

Ambulance Corps, that person shall receive credit for the service in each organization, providing not more than one (1) year's credits may be granted for each calendar year of volunteer service.

Section 2-8. <u>INSUFFICIENT RECORDS</u>.

In the event that sufficient records are unavailable to prove service prior to January 1, 1974 1975, the certification may be made by a Fire Department/Company or Ambulance Corps after thorough investigation, and on the best information, knowledge, and belief of the Board of Directors of the individual Fire Department/Company or Ambulance Corps.

Section 2-9.

The Volunteer Firemen Pension Benefits Program shall be funded as may from time to time be provided in the Annual Budget Ordinance of Harford County, Maryland.

Section 2. Severability. If any provision of this Act or the application thereof to any person or circumstance is held invalid for any reason, the invalidity shall not affect the other provisions or any other application of this Act which can be given effect without the invalid provisions or applications, and to this end all the provisions of this Act or declared to be severable.

Section 3. And Be It Further Enacted, that this Act shall take effect sixty (60) days from the date it becomes law.

Effective: January 31, 1975

BOOK 1 PAGE 618

BY THE COUNCIL

Read the third time.

Passed SLSD 74-40, November 26, 1974 (with amendments)
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By order
angela Markacoski, Secretary
Sealed with the County Seal and presented to the County Executive
For his approval this 27th day of November , 1974
at 11:45 o'clock A.M.
Angela Markowell, Secretary



BY THE EXECUTIVE

APPROVED:

County Executive

Date 12-7-74

BY THE COUNCIL

This Bill, having been approved by the Executive and returned to the Council, becomes law on January 31, 1975.

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